

**TESLA**

STROPKOV, akciová spoločnosť, Hviezdoslavova 37/46, 091 12 Stropkov

Sustainable Procurement Policy

1. Purpose

This policy sets out TESLA Stropkov, a.s. commitment to responsible procurement practices that support environmental sustainability, with a particular emphasis on waste reduction and promoting the circular economy.

2. Scope

This policy applies to all procurement activities for goods, services, and works conducted by TESLA Stropkov, a.s., regardless of value or funding source.

3. Policy Statement

TESLA Stropkov, a.s. is committed to minimizing the environmental impact of its procurement by reducing waste, extending product life cycles, and supporting a transition from a linear to a circular economy.

4. Key Sustainability Focus: Waste Reduction and Circular Economy

To support this goal, the organization will:

- Prioritize products that are durable, repairable, reusable, or made from recycled materials.
- Avoid single-use items and unnecessary packaging where possible.
- Select suppliers that offer take-back schemes, recycling services, or circular solutions.
- Require that procured goods and services support waste minimization across their life cycle - from design and production to disposal or reuse.

5. Supplier Expectations

Suppliers are expected to:

- Design and deliver goods/services with minimal waste generation.
- Use recycled, recyclable, or biodegradable materials where feasible.

- Provide details on end-of-life management (e.g., product return, remanufacturing).
- Disclose waste management policies and circular practices upon request.

6. Monitoring and Reporting

TESLA Stropkov, a.s. will measure progress through the following indicators:

- % of procured items that are recyclable, reusable, or contain recycled content
- % reduction in packaging waste associated with purchased goods
- % of suppliers offering product take-back or reuse programs

Annual reviews will track performance and identify areas for continuous improvement.

7. Review

This policy will be reviewed annually and updated to reflect advancements in circular economy principles, regulatory changes, and organizational sustainability targets.

Stropkov, 21.05.2025